**WEBSITE DILEMMA**

PLEASE READ ALL OF THE INFORMATION BELOW.

YOU WILL BE GIVEN A ROLE TO PLAY IN THE PROCESS OF RESOLVING THIS PROBLEM

**BACKGROUND**

Last year, Jo, Les, Kim and Chris were the top Year 10 computer students at Mount Ross High School. Until recently, they were good friends as well.

Jo's dad is a member of the local Rotary Club. Last year, the Club approached the school principal and asked if the school’s Computer Class would construct a web site for the Club as a work experience project. The Club suggested that, if the school could provide it with a web site, then Rotary would in return award 2 computer scholarships for Junior and Senior students to assist them further with their computer studies.

The principal decided that the Junior computer studies class should be given the task of constructing the website and the computer studies teacher selected Jo, Les, Kim and Chris to work on the project.

They were all very excited about the project and spent many hours, most of them outside of school time, working on it. During the time they worked together, they used to imagine what it would be like to set up a business together constructing web sites. They dreamed that they may one day be as big as Microsoft and have a great business. After all, they were doing all the hard work now and it would just be a case of finding the customers and getting the work done. They thought there would be a huge market for their services and that it could be very lucrative. Jo even mentioned that, if things went well with the Rotary Club, there could be some customers come out of that. Jo's father had lots of business contacts through Rotary.

By the end of Junior year, a very good web site had been constructed and the Rotary Club was extremely pleased. Members of the Club came along to the school for the presentation and the Club president confirmed that the Club would award scholarships to 2 of next year's Senior students to enable them to continue with their studies.

They decided that it should be up to the principal and the computer studies teacher to select the recipients of the scholarships. The principal responded, thanking the Club and said that he and the teacher would consult during the summer holidays and announce the award winners early the following year.

During the school's summer holidays, Kim and Chris took off on a bike trip they had been planning for some time and were away for 4 weeks. Jo would have liked to have been part of the trip, but had to accompany the family on their annual family reunion in Italy.

Kim and Jo had always planned to do a cycling/camping trip through Europe. While there they planned to attend university to continue their computer studies. Jo was quite envious and very annoyed that the family had chosen this particular time to meet in Italy, and that they would only be there for 2 weeks. If it had been longer he/she would have been able to source courses.

When school started in the New Year, Kim and Chris were surprised to find that Jo and Les did not turn up. They had seen very little of each other during the school holidays, because of their bike trip.

Kim and Chris were keen to get on with their studies, and they were each hoping they would be selected for the Rotary scholarship. During the bike trip Kim and Chris had discussed their options and both were very confident that having done most of the work on the Rotary web site to date that they would both receive a scholarship.

**INCIDENT**

A few days after school started back, Kim bumped into Jo’s brother in the school grounds. He was a freshman. Kim asked about Jo. At first Jo’s brother was a little hesitant to speak to Kim but eventually opened up the conversation by stating that Jo was not returning to school.

Kim was really surprised and asked why? “Oh he/she has gone into business with Les” the brother informed him/her. Thinking that this was really odd, Kim spoke to Chris and they decided to call on Jo after school that day.

On arriving at Jo’s house they were surprised to find a sign on the front gate that read “Website Wonders”. Approaching the garage there was another sign that read “Website Wonders Office this way”.

It didn’t take Kim and Chris long to work out that Jo and Les had gone ahead and set up the business they had all spoken about and planned. They both pushed their way through the side door of the garage and found Jo and Les sitting in front of computer screens obviously very much involved in building web-sites.

A huge argument followed and Jo and Kim got into a bit of pushing and shoving. Jo’s brother and a couple of friends came to see what all the noise was about and eventually Jo’s father turned up. He was furious with Kim and Chris and he threatened to get the Rotary Club to withdraw the scholarship offer if they did not leave immediately.

**AFTERMATH**

Of course Jo’s brother and his friends told everybody at school what had happened and it wasn’t long before Kim and Chris were in the Principal’s office.

The Principal had not only heard the rumor, he had also received a call from the President of the Rotary Club saying there may be a problem with the scholarships.

The Rotary President was quite concerned that students being considered for the scholarship were involved in such a public heated disagreement. Of course the President had only heard Jo’s father’s side of the story and the Principal knew that this type of behavior was unusual for Kim and Chris and he relayed that to Rotary.

Both men agreed that there are always two sides to a story and decided that the only way to get to the bottom of the problem and resolve it was to organize mediation for the four concerned so that they could resolve their differences and what ever difficulties they were encountering.

Kim, Chris, Jo and Les agreed to attend the mediation.